



December 21, 2015 at 6:00 pm

Resolution # 15-12-40

Subject: Highway Superintendent Health Insurance

Resolution offered by: Christy Wilt

**WHEREAS:** the recently elected Town Superintendent of Highways was employed by the Highway Department of the Town prior to October 3, 2011 and has worked continuously in that position and will continue to do so until he officially assumes his duties as Town Superintendent of Highways, and

**WHEREAS:** the official policy of the Town, as set forth in the Town Employee Handbook entitles eligible full-time employees of the Town hired prior to October 3, 2011 to full payment of the insurance premiums for individual, two person, or family medical insurance coverage.

**THEREFORE, IT IS RESOLVED:** upon assuming his duties as Town Superintendent of Highways his entitlement to the full payment of health insurance premiums will continue seamlessly and uninterrupted until such coverage ends or is changed pursuant to Town Policy as set forth in the current handbook.

Seconded by: Barry Baker and put to a vote, which resulted as follows:

AYES:

Barry Baker x\_\_\_\_\_  
Jacquelyn Grier x\_\_\_\_\_  
Michael Knapp x\_\_\_\_\_  
Christy Wilt x\_\_\_\_\_  
Richard Wilt x\_\_\_\_\_

NOES:

Barry Baker \_\_\_\_\_  
Jacquelyn Grier \_\_\_\_\_  
Michael Knapp \_\_\_\_\_  
Christy Wilt \_\_\_\_\_  
Richard Wilt \_\_\_\_\_

\_\_\_\_\_, Town Clerk Date \_\_\_\_\_ 2015

**TOWN OF ARIETTA**

At a special meeting of the Arietta Town Board at the Piseco Community Hall on Old Piseco Road in the Town of Arietta, Hamilton County, New York on:

December 21, 2015 at 6:00pm

Resolution # 15- 12 - 41

Subject: **Incentive for Additional Training and Certification**

Resolution Offered By: Mike Knapp

**WHEREAS:** the Arietta Town Board has a current Town of Arietta Employee Agreement Plan in place with a Step and Grade System, and

**WHEREAS:** the Step and Grade System does not allow for anyone who has reached the final step an incentive for additional training, licensing, and certifications to enhance his/her position beyond their regular duties that enhances the Town of Arietta, and

**WHEREAS:** the Highway Department Employees are given annual winter call-in-bonuses as an incentive over their Step and Grade or can move up to a different scale on the step and grade, and

**WHEREAS:** the General Department does not have any incentives for employees who have reached the final step in the Step and Grade Wage Scale who continue to enhance their duties for the Town of Arietta or move to another Scale, and

**WHEREAS:** after review of the current Town of Arietta Employee Agreement Plan the Arietta Town Board will allow the following incentive for the General employees who have reached the final step on the wage scale and have taken additional training and become certified beyond their regular duties and continue to stay certified an annual amount of \$750.00 or a \$1.00 hourly raise above the regular wage scale, and

**WHEREAS:** this will be given at the time of the initial certification and thereafter annually on the last payroll in December or in the hourly wage each payroll to employees who keep the certifications current, and

**THEREFORE, LET IT BE RESOLVED:** the Town Board, Town of Arietta authorizes the incentive for the General Employees for additional training, license, and certification to enhance his/her position beyond their regular duties as outline above.

Seconded by: Barry Baker and put to a vote, which resulted as follows:

AYES:

Barry Baker x \_\_\_\_\_  
Jacquelyn Grier x \_\_\_\_\_  
Michael Knapp x \_\_\_\_\_  
Christy Wilt x \_\_\_\_\_  
Richard Wilt x \_\_\_\_\_

NOES:

Barry Baker \_\_\_\_\_  
Jacquelyn Grier \_\_\_\_\_  
Michael Knapp \_\_\_\_\_  
Christy Wilt \_\_\_\_\_  
Richard Wilt \_\_\_\_\_

\_\_\_\_\_, Town Clerk Date \_\_\_\_\_ 2015

**Committee's**

Airport: Supervisor Wilt said he has had a lot of contact with the FAA and the Engineering firm over trying to get the 2015 lighting grant extended into 2016 year. Looks like they may do that. Wilt said he has to go to NYC for a meeting on January 25<sup>th</sup> 2016 about the through the fence plan which is a complication, the FAA seems to want to extend the grant and ad more money to it. Since it was part there fault, we went out to bid for something that did not exist. When the bids came back a bidder said he would do it but someone would have to pay for the certification of the lights. No one has certification for those lights. The FAA and Engineers have played fault in it so the FAA will fund rebidding and engineering. The lights we have now are not certified. All of this means we will have to amend the master plan in 2008 or 2009 it will take 6 to 9 months.

Councilperson Grier: nothing to report

Councilperson Wilt: nothing to report

Councilperson Baker: sometime in January will be talking to different Insurance Brokers.

Councilperson Knapp: Waiting for DEC for bridge materials.

New Business: none tonight

Old Business: Supervisor Wilt said School building plans have not been presented to the school yet. They will have it to the school before Christmas.

Supervisor Wilt said another Grant DEC AIS, NY Aquatic Invasive Species Spread Prevention Program, Bryan Rudes is working very hard on this one. Thought this grant could be done regionally but it looks like it has to be done on the Town level. The dead line is January 29<sup>th</sup>. There will have to be a special meeting to approve this grant if it looks like viable.

Supervisor Wilt said snow mobile hitches are done.

**Motion was offered by:** J Grier

To pay the bills of the month as follows:

General fund: no. to no

Highway fund: no. to no.

**Second was offered by:** C. Wilt

**Ayes:** Baker, Grier, Knapp, C. Wilt and R. Wilt. **Nays:** none

Public Comment: NONE

Councilman Baker suggested when Supervisor Wilt is putting the committees together he would like more committees and more stuff to be delegated, and more than one person on a committee.

Sarah Rudes would like to see a Lake Committee and would like to be put on it, and committees tracking the natural resources.

The Organizational meeting will be January 4, 2015 and 6pm.

Supervisor Wilt would like to thank Jackie Grier for her services as Councilperson and to enjoy herself for a while. Grier responded with a thanks and wished Sarah Rudes good luck as the new Councilperson starting January 2016.

**Motion was offered by:** M Knapp

To adjourn the meeting at 6:25pm.

**Second was offered by:** C Wilt

**Ayes:** Baker, Grier, Knapp, C. Wilt and R. Wilt.      **Nays:** none

**Entered by:**

**Marion Parslow, Deputy Town Clerk**