

TOWN OF ARIETTA
Piseco School Meeting Room
October 21, 2024

Supervisor Rhodes opened the meeting at 5:00 pm with the Pledge of Allegiance.

ROLL CALL:

Chris Rhodes-present-Supervisor
Doug Stobo-present
Christy Wilt-absent
Johnny Rajca-present
Jacqui Grier-present
Craig Small-present-Highway Superintendent
Mel LaScola-present-Codes and Zoning

OTHERS PRESENT:

Marie Buanno
Matt Wilt

Supervisor Rhodes asked for a motion to accept the minutes of the October 7, 2024, Regular Town Board meeting as submitted by the Town Clerk. Johnny Rajca offered the motion, and Jacqui Grier seconded. All members in attendance were in favor. The motion passed.

Agenda
October 21, 2024
at Piseco Common School
Town of Arietta

- Call to Order
- Roll Call
- Motion to approve minutes for the October 7, 2024 meeting

- Resolutions
 - **24-10-50** Health Insurance Waiver/Buy-out Provision
 - **24-10-51** Longevity Compensation
 - **24-10-52** Medical Insurance Premium

- **Snowmobile Trails – Grier**
- **Town Buildings / Grounds - Stobo**
- **Recreation / Website / Campsite - Wilt**
- **Lake / Dam / Cemetery - Rajca**
- **Finance / Airport / Internal Management / Insurance - Rhodes**
- **Superintendent / Report – Small**
- **Codes and Zoning – Lascola**

- **Old Business**
 - Public hearing – November 4, 2024
- **New Business**
 - Motion to approve the purchase of V-Plow's – Highway
 - Motion to approve the purchase of welder and plasma cutter - Highway

- Motion to accept the bills
- Public Comment
- Designation of next Meeting Tuesday, November 4, 2024
- **Motion to adjourn**

TOWN OF ARIETTA

At a regular meeting of the Arietta Town Board at the Piseco Common School on 1722 State Route 8 in the Town of Arietta, Hamilton County, New York on:

October 21, 2024, at 5:00 pm

Resolution # 24 – 10 -50

Subject: **Town of Arietta Waiver of Medical Insurance/Participation in Buy-Out Provision**

Resolution Offered By: _____

WHEREAS: the Town of Arietta Town Board has reviewed the health insurance costs for the Town of Arietta, and

WHEREAS: the Town Board has found that it would be beneficial to offer a buy-out option as outlined in the attached Waiver of Medical Insurance/Participation in Buy-Out Provision to Town of Arietta employees and elected officials who meet all the eligibility requirements, and

WHEREAS: it is also necessary to change the Town of Arietta Handbook to reflect these changes, as outlined in the attachments, and

THEREFORE, LET IT BE RESOLVED: the Town of Arietta Town Board will rescind resolution #12-06-14 and accept the Waiver of Medical Insurance/Participation in the Buy-Out Provision and the changes to the Arietta Handbook, as outlined in the attachments hereto, and make said policy changes effective January 1, 2025.

Seconded by: _____ and put to a vote, which resulted as follows:

AYES:	NOES:	ABSTAIN	ABSENT:
Jacquelyn Grier _____	Jacquelyn Grier _____	Jacquelyn Grier _____	Jacquelyn Grier _____
John Rajca _____	John Rajca _____	John Rajca _____	John Rajca _____
Douglas Stobo _____	Douglas Stobo _____	Douglas Stobo _____	Douglas Stobo _____
Christy Wilt _____	Christy Wilt _____	Christy Wilt _____	Christy Wilt _____
Christian Rhodes _____	Christian Rhodes _____	Christian Rhodes _____	Christian Rhodes _____

Town Clerk Date

After the Resolution 24-10-50 was presented, a discussion followed. After the discussion, the board decided to table this Resolution and bring it back after adjustments have been made.

TOWN OF ARIETTA

At a regular meeting of the Arietta Town Board at the Piseco Common School on 1722 State Route 8 in the Town of Arietta, Hamilton County, New York on:

October 21, 2024, at 5:00 pm

Resolution # 24 – 10 -51

Subject: Longevity Compensation

Resolution Offered By: _____

WHEREAS: the Town of Arietta Town Board, after consideration, would like to update the current longevity compensation, and

WHEREAS: the Town Board has decided that it would be beneficial and add an incentive to the Town of Arietta Employees to change the compensation, and

WHEREAS: the longevity compensation would be changed to the following:

Longevity	
10 Years	\$1,200.00 Annually
15 Years	\$2,400.00 Annually
20 Years	\$3,600.00 Annually
25 Years	\$4,800.00 Annually
30 Years	\$6,000.00 Annually

THEREFORE, LET IT BE RESOLVED: the Town of Arietta Town Board will rescind the prior longevity compensation and approve the new outlined table above and will make said policy changes effective January 1, 2025.

Seconded by: _____ and put to a vote, which resulted as follows:

AYES:	NOES:	ABSTAIN	ABSENT:
Jacquelyn Grier _____	Jacquelyn Grier _____	Jacquelyn Grier _____	Jacquelyn Grier _____
John Rajca _____	John Rajca _____	John Rajca _____	John Rajca _____
Douglas Stobo _____	Douglas Stobo _____	Douglas Stobo _____	Douglas Stobo _____
Christy Wilt _____	Christy Wilt _____	Christy Wilt _____	Christy Wilt _____
Christian Rhodes _____	Christian Rhodes _____	Christian Rhodes _____	Christian Rhodes _____

Town Clerk Date

After Resolution 24-10-51 was presented, there was a discussion. Following the discussion the board decided to table this resolution and bring it back after adjustments had been made.

TOWN OF ARIETTA

At a regular meeting of the Arietta Town Board at the Piseco Common School on 1722 State Route 8 in the Town of Arietta, Hamilton County, New York on:

October 21, 2024, at 5:00 pm

Resolution # 24 – 10 - 52

Subject: **Medical Insurance Premium and Removal of Availability of Medical Insurance for “Ineligible” Employees and Elected Officials**

Resolution Offered By: Jacqui Grier

WHEREAS: the Town of Arietta Town Board, after consideration, would like to update the current employees’ medical insurance premium coverage costs and to clarify the Town’s position on offering medical insurance to ineligible employees by removing the Availability of Medical Insurance for “Ineligible” Employees and Elected Officials paragraph under section 806 of the Town of Arietta Employee Handbook, and

WHEREAS: the Town Board has decided that it would be beneficial and add incentive to the Town of Arietta employees to change the employees’ medical insurance premium coverage costs, and

WHEREAS: The Town will pay the full premium for individual, two-person, or family medical insurance coverage, as the case may be, for each eligible full-time employee who was hired prior to October 3, 2011. The Town will pay 90% of the premium for individual, two-person, or family medical insurance coverage for those employees hired after October 3, 2011. The remaining 10% of the premium cost will be deducted from the employee’s paycheck, and

WHEREAS: The Town will pay the full premium for individual or family medical insurance coverage, as the case may be, for each eligible Town Supervisor or Highway Superintendent whose first term of office commenced prior to October 3, 2011. The Town will pay 90% of the premium for individual, two-person, or family medical insurance coverage for a Town Supervisor or Highway Superintendent whose first term of office commenced on or after October 3, 2011. The remaining 10% of the premium cost will be deducted from the Elected Official’s paycheck, and

FURTHER WHEREAS: the Town would like to clarify the Town’s position on offering medical insurance to ineligible employees by removing the following paragraph from the Town of Arietta Employee Handbook under section 806 Medical Insurance, paragraph titled “Availability of Medical Insurance for “Ineligible” Employees and Elected Officials”- An employee or Elected Official who is not specified above as “Eligible” may participate in the Medical Insurance plan offered by the Town, provided that the employee or Elected Official must pay the full cost of the monthly premium. Payment must be received on a timely basis, or the Town reserves the right to cancel coverage as it sees fit.

WHEREAS: it is also necessary to change the Town of Arietta Employee Handbook to reflect these changes, as outlined in the attachments hereto, and

THEREFORE, LET IT BE RESOLVED: the Town of Arietta Town Board will accept the changes as outlined above and attached hereto does approve the stated changes to the Arietta Employee Handbook and will make said policy changes effective January 1, 2025.

Seconded by Christy Wilt and put to a vote, which resulted as follows:

AYES:	NOES:	ABSTAIN	ABSENT:
Jacquelyn Grier x__	Jacquelyn Grier ___	Jacquelyn Grier _____	Jacquelyn Grier _____
John Rajca x__	John Rajca _____	John Rajca _____	John Rajca _____
Douglas Stobo x__	Douglas Stobo ___	Douglas Stobo _____	Douglas Stobo _____
Christy Wilt x__	Christy Wilt ___	Christy Wilt _____	Christy Wilt _____
Christian Rhodes x_____	Christian Rhodes ___	Christian Rhodes _____	Christian Rhodes _____

Laura Morehouse October 21, 2024
Town Clerk Date

COMMITTEE REPORTS:

Snowmobile Trails—Jacqui Grier reported that the Snowmobile Club will be going out to clean trails on Saturday 10/26/2024. Craig Small reported on the trails that the town crew has been working on.

Town Buildings and Grounds—Doug Stobo reported that had heard from Kailie Snyder from Adirondack Extreme Cleaning regarding the Spring Cleaning of the Community Hall. She had a bid of \$250.00. Discussion followed, and the

Supervisor asked for a motion to accept this bid. The amount does not exceed \$250.00. Jacqui Grier offered the motion and Johnny Rajca seconded. All the members in attendance were in favor. Motion passed.

Recreation/Website/Campsite- Christy Wilt reported that the Halloween Boo Bus will be bringing the children around for Trick or Treat on Saturday 10/26/24.

Lake/Dam/Cemetery- Johnny Rajca reported the owner of the property across from the Oxbow Inn still has trees on wires. He needs to contact National Grid for assistance.

Finance/Internal Management/Airport/Insurance- Chris Rhodes stated that the grant for the Skid Steer for the airport has been approved. He reported there are grants available and wanted to know what the board thought about applying for these grants.

One would be used for a large finish mower for the airport, and the other for an extension to the existing hanger. Doug Stobo made a motion for the Supervisor to go ahead and apply for these grants. Johnny Rajca seconded the motion. All members were in favor. Motion passed.

Supervisor Rhodes also reported there will be a special program at the Lake Pleasant Library-It's called "Messages from Survivors", It is based on 40 years of filming a family of Holocaust survivors in the Bronx, Miami, and the Catskills between 1962 and 2016 There will be a display the entire month of November. This is through the Southern Adirondack Library System.

Superintendent of Highways Craig Small reported that the driveway at the highway garage will be paved. The town will not incur any expenses; the state will pay for the entire job.

Codes and Zoning- Mel LaScola had nothing new to report.

OLD BUSINESS- Supervisor Rhodes stated the Public Hearing for the Budget will be on November 4, 2024, during the regular meeting.

NEW BUSINESS: Highway Superintendent Small went over the cost of the new plows. 2- V plows with installation. After discussion, Jacqui Grier offered the motion to allow Craig to go ahead and purchase the plows. Doug Stobo seconded the motion. All members in attendance were in favor. Motion passed.

Next, Craig went over the cost of the new welder and plasma cutter. A discussion followed. A motion was offered to allow Craig to purchase the welder and plasma cutter. Johnny Rajca offered the motion and Doug Stobo seconded. All members in attendance were in favor. Motion passed.

There was no Public Comment.

The next meeting will be on November 4, 2024, at 5:00 p.m. in the Piseco School meeting room.

The supervisor called for a motion to adjourn the meeting. Jacqui Grier made the motion seconded by Johnny Rajca. All in favor. The Meeting adjourned at 5:58 pm.

Respectfully submitted,
Laura Morehouse, Town Clerk